

# **Shalag Policy**

## **Quality, Safety & Environment**

**Shalag Industries** maintains a combined management policy for **Quality, Safety, Occupational Health and Environmental Protection**. Shalag is committed to achieving the optimal satisfaction of all its customers over time, in accordance with their requirements, needs and expectations and committed to its product safety with the scope of protecting the end user. Shalag is committed to providing a working environment which is safe, healthy and environmentally responsible.

In order to fulfill this policy we operate by the following principles.

- Maintain a combined management system, complying with the following requirements:

**ISO9001:2015**


**ISO45001:2018**

**ISO14001:2015**

- Comply with all regulations and standards applicable to the product and activities of the company.
- Continually communicate with our customers and relevant other parties.
- Promote employee involvement by training and creating processes to communicate, involve and consult with the employees in an enabling atmosphere.
- Commit to continuous improvement in the management system by continually monitoring and setting standards, analyzing complaints and unusual events for root causes, and by taking corrective and preventive actions.
- Working according to safety and environmental regulations. Conduct periodic surveys and systematic risk analyses in order to minimize risks to acceptable levels and communicate the risks to employees.
- Manage resources by taking actions to reduce energy consumption, to recycle the majority of waste and to minimize the damage to the environment.
- Maintain employees' rights in accordance with State labor laws and maintain concern for their welfare.
- Work with suppliers and service providers to maintain Shalag and regulatory requirements.

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Ilan Pickman - CEO

**SHALAG INDUSTRIES LTD.** Kibbutz Shamir, Upper Galilee, Israel, 12135

Tel: 972-4-694-7856 • Fax: 972-4-694-9728 • [shalag@shalag.co.il](mailto:shalag@shalag.co.il) • [www.shalag.co.il](http://www.shalag.co.il)